



Stephen Michael King

May 28, 2018

Stephen M. King (49) of Arlington, Virginia passed away on May 28, 2018 while in Istanbul, Turkey. Stephen is predeceased by John P King (father), Margaret King (mother), and John David King (brother). Stephen is survived by his two sisters, Paula Ohlmann (Tony) and Patricia King, and two nephews, Noah and Nicholas, all of Louisville, Kentucky. Stephen leaves behind family, colleagues and many dear friends. A special thanks to his best friend Drew M. Visitation will be held at the Fairfax Memorial Funeral Home, 9902 Braddock Road, Fairfax, VA on Thursday, June 7, 2018 from 2:00 p.m. to 7:00 p.m. Following visitation in Virginia, Stephen will be transported to Louisville, Kentucky for a funeral visitation at Owen Funeral Home 5317 Dixie Hwy. from 2:00 – 8:00 P.M. Monday. The family kindly asks in lieu of flowers, contributions may be made to National Alliance Mental Illness(nami.org), Mobility International (miosa.org) the Trevor Project, Autism Speaks, or the National Stroke Association. Stephen's Professional Biography: Stephen began his federal career in 1998 as a statistician at the U.S. Census Bureau. In 2001, Stephen joined the Recruitment Branch of the Census Bureau's Human Resources Division, where he developed a comprehensive recruiter training program and strategies for effective targeted recruitment, implemented extensive changes to the on-campus student interview process, and designed automated processes to increase efficiencies. In 2003, he was selected to be the Census Bureau's first Disability Program Manager (DPM). As the DPM, Stephen was instrumental in developing a model disability

program. His efforts led to increased use of non-competitive appointing authorities to increase the hiring of individuals with disabilities and veterans, the removal of architectural barriers during the construction of the Bureau's new headquarters facility, and development of a new reasonable accommodation policy for the Department of Commerce, the Census Bureau's parent organization. Under Mr. King's leadership, the U.S. Census Bureau led the U.S. Department of Commerce in providing employment opportunities to individuals with disabilities. After serving as the Chief of Recruitment and Delegated Examining at the Bureau of Labor Statistics throughout 2006, Mr. King returned to the Census Bureau to oversee the creation of the Office of Disability and Diversity Programs. Stephen drafted and implemented new reasonable accommodation procedures in preparation for the 2010 Census, the largest peacetime mobilization in history. It was during this period that Stephen began working closely with the Equal Employment Opportunity Commission (EEOC) to educate the federal workforce on the Schedule A appointing authority for individuals with disabilities. In April 2009, at the request of EEOC Commissioner Christine Griffin, Stephen was selected to spearhead the development of a comprehensive training course for federal Disability Program Managers – a joint effort with the EEOC and the Department of Defense (DoD). Today, the course is widely considered essential to effective disability program management within the federal sector. In November 2009, Stephen was selected to serve as Director of Disability Programs, Office of Diversity Management & Equal Opportunity (ODMEO), DoD. In this role, Stephen served as the Department's senior spokesperson and subject matter expert on the employment of individuals with disabilities, developed and influenced disability policy, and lead ODMEO's efforts to assist wounded, ill, or injured service members and was the Co-Chair of the Workforce Recruitment Program (WRP), a federal recruitment and referral program for college students and recent graduates with disabilities managed in partnership with the Department of Labor. In partnership with Defense Civilian Personnel Advisory Service, Mr. King helped lead the development of

the Department's implementation plan for Executive Order 13548, Increasing Federal Employment of Individuals with Disabilities, and provided critical ongoing support and expertise to the EEO and Human Resources professionals. Stephen represented the Office of the Secretary of Defense on the Interagency Coordinating Council on Emergency Preparedness and Individuals with Disabilities (ICC), served as the DoD liaison to the U.S. Architectural and Transportation Barriers Compliance Board (U.S. Access Board), an independent federal agency that promotes equality for people with disabilities through leadership in accessible design and development of accessibility guidelines and standards. Stephen joined the Department of State from the Department of Defense (DoD), where he served as the Director of the Computer/Electronic Accommodations Program (CAP), a centrally funded program which provided free assistive technology and training to wounded service members and employees with disabilities at 69 participating federal agencies – covering 90% of employees in the Executive Branch. As Director of the largest assistive technology program in the world, he implemented a new operating model which lessened risk, improved efficiency and provided development opportunities for CAP's workforce. CAP provided more accommodations during his tenure than during any other three-year period, including over 14,000 in fiscal year 2016, and maintained a customer satisfaction rating of over 90%. Stephen accomplished so much, had such great compassion, and took great pride in his career. His greatest accomplishment was being named the OAA's first Senior Executive Director. Stephen was serving as the Director of Accessibility and Accommodations (OAA) at the Department of State since being named to the Senior Executive Service in September of 2016. As OAA's first Director, he oversaw policies and programs that supported the recruitment and retention of individuals with disabilities, as well as the accessibility of Department of State facilities, transportation, equipment, computer applications, websites, media products, and programs. Stephen was responsible for providing leadership to a team of

professionals who developed and executed policies, procedures, and programs that ensured the Department's compliance with federal disability laws and regulations. On February 22, 2018, Stephen accepted an award on behalf of the Department of State's Video Captioning Program (VCP) at the United Nations in Vienna. Under Stephen's direction, the VCP was selected as an innovative practice by the Zero Project, an international committee which disseminates and promotes replicable and innovative solutions to remove barriers for individuals with disabilities around the world by raising public awareness and